

3-THRU-3 CHALLENGE

COMPETITION RULES BYGGERI'25 FAIR 18-21 MARCH 2025 IN DENMARK

These are the terms and conditions (“Rules”) that apply to the 3-THRU-3 2025 Challenge competition (“Competition”). By entering the Competition, each entrant agrees to these Rules and confirms they have read and understood the Stanley Black & Decker Privacy Notice at stanleyblackanddecker.com/privacy-policy/global-privacy-policy. Please also see the limitations of liability in the “Liability” section below.

1. **Promoter:** Stanley Black & Decker Sweden AB, Flöjelbergsgatan 1C, 431 35 Mölndal. (“Promoter”).
2. **Entry period:** The Competition opens for entry on 18 March 2025 and closes on 21 March 2025 (“Entry Period”). During the entry period, the organizer will hold competitions where qualified participants will be able to compete on any of the days during Byggeri’25 Fair (“Qualifying Events”).
3. **Eligibility:** To participate in the Competition, entrants must enter in their own individual capacity and be: (i) at least 18 years of age at the time of entry; (ii) a legal resident of Denmark; and (iii) have the expertise and experience to safely handle and operate all relevant Competition equipment and materials, which includes the DCD805 Combi Drill with DT90243-QZ Drill Bit (“Drill”), the DCF850 Impact Driver with DT7998T-QZ Screwdriver Bit (“Impact Driver”) and the DCBP034-XJ Compact POWERSTACK™ Battery (together, the “Challenge Tools”). The Promoter reserves the right at any time to require proof of eligibility in such form as the Promoter reasonably considers necessary.

Even if they meet the above criteria, the following persons are not eligible to enter the Competition: (i) any employee or other personnel of the Promoter, any of its associated companies or any host of a Qualifying Event(s); (ii) members of the immediate family and/or household (whether related or not) of any of those individuals; and (iii) anyone else professionally involved or associated with the operation or administration of the Competition.

By entering the Competition, the entrant confirms that:

- a. he or she has not done anything or made any public statement (oral or in writing) that could reasonably be regarded as derogatory or disparaging of the Promoter or its products or services; and
- b. he or she knows of no information, facts or circumstances related in any way to the entrant that could reasonably be considered damaging or embarrassing to the Promoter by virtue of the association between Promoter and the entrant arising from entry into the Competition.
- c. To participate in the Qualifying Stage, eligible entrants must attend one of the qualifying events **Byggeri’25 Fair** held during the Entry Period (“Qualifying Event”).
- d. Entrants may only participate once at a Qualifying Event **Byggeri’25 Fair** in Denmark. No practice attempts are permitted.
- e. Prior to competing in the Challenge at the Qualifying Event, entrants will be required to complete and sign a waiver and release form confirming that the entrant: (i) is eligible to participate in the Competition; (ii) is not under the influence of alcohol or drugs; (iii) has the necessary experience and expertise to operate the Challenge Tools and otherwise participate in the Competition; (iv) will at all times operate the Challenge Tools and otherwise behave in a safe and prudent manner for their own safety and the

- safety of others; (v) acknowledges and understands that the Competition may involve strenuous physical activity and that there is a risk of personal injury and/or property damage; (vi) agrees to the limitations and releases of liability in the “Liability” section below; (vii) grants the publicity rights set out in the “Publicity” section below; and (viii) agrees to these Rules. A new entry form and waiver will be required for each Qualifying Event attended by the entrant.
- f. The entrant will then have an opportunity to participate in the Competition challenge described below (“**Challenge**”).

The Challenge

- g. The object of the Challenge is for each entrant to safely complete a series of steps in the fastest time. Entrants must use the Challenge Tools to safely drill three holes into the board provided and then drive three screws flush into a second board provided. For the purpose of the Challenge, “flush” means that the top of the head of the screw is level with or below the surface of the board.
- h. Entrants must use the protective equipment and clothing provided by the Promoter and must remain in the Challenge area throughout their attempt. Entrants must use the Challenge Tools in the mode and speed pre-set by the Promoter. For the avoidance of doubt, entrants are **not** permitted to use their own impact drivers, tools, equipment or any other Challenge-related materials (including batteries, timers, stopwatches, etc.).
- i. The Challenge must be completed strictly in accordance with the steps set out below (“**Qualifying Criteria**”) to be considered a qualifying entry (“**Qualifying Entry**”):
- (i) the entrant must move safely to the rig as directed by the Promoter’s representatives;
 - (ii) with the same hand the entrant will use to operate the relevant Challenge Tool (“**driver hand**”) - start the timer;
 - (iii) with the driver hand - remove the Drill from its holder;
 - (iv) with the driver hand - use the Drill to drill three holes into the board mounted on the rig, so that each drilled hole corresponds with the template provided (the drilled hole must cover the majority of the coloured area provided);
 - (v) take off the POWERSTACK™ battery and put the Drill back into its holder;
 - (vi) pass the POWERSTACK™ battery through the hole in the rig, to yourself as you walk around the front of the rig to the other side of the rig;
 - (vii) with the driver hand - remove the Impact Driver from its holder;
 - (viii) attach the POWERSTACK™ battery to the Impact Driver;
 - (ix) with either hand -take the three screws, individually or collectively, from the rig (entrants must not touch any of the screws prior to this step);
 - (x) with the driver hand - using the Impact Driver, drive each of the three screws into the coloured dots marked on the board provided, so that each screw is flush with the board;
 - (xi) with the driver hand - put the Impact Driver back into its holder; and
 - (xii) with the driver hand - stop the timer.

Selection of winners

- j. The overall winner in the Entry Period at **Byggeri’25 Fair** in Denmark will be awarded the **Fastest time during Entry Period Prize** (described below).
- k. The Fastest time during the event day at **Byggeri’25 Fair** in Denmark will be awarded **The Fastest time of the day Prize** (described below).

Fastest times

- l. Once the entrant has completed the Challenge, their attempt will be assessed against the Qualifying Criteria and then either classified as a Qualifying Entry or disqualified. The decision of the Promoter's representatives at the Qualifying Event will be final.
- m. All Qualifying Entries will appear on a Competition leaderboard, which will be available online at <https://www.dewalt.eu/3-thru-3/byggeri> during the Entry Period. The Qualifying Entry with the fastest time will appear at the top of the leaderboard, followed by the next fastest, and so on. The leaderboard will be updated after each Qualifying Event. The leaderboard will feature the chosen display name of each entrant together with the date and location of the Qualifying Event that they attended and the time that they achieved.
- n. Upon completion of all Qualifying Events, the leaderboard will be updated and the entrant finishing in the **top fastest time in Denmark** positions will show on the leaderboard ("Fastest time during Entry Period").
- o. The Fastest time of the day Prize will also show on the leaderboard on the day
- p. In the event of a tie in timing affecting the top 1 position, an entrant that set a time on the earlier date will win the **DEWALT 10- KIT POWER TOOLS**.

Unforeseen events

- q. If something beyond the control of the Promoter occurs, which in the Promoter's sole and absolute discretion makes it unsafe, impossible or unfair for entrants to continue, the Promoter shall be entitled to discontinue and stop the relevant event and may, but is not obligated to, continue it at another time or day. Entrants will not have the opportunity to practice or retry; except that the Promoter, in its sole and absolute discretion, may allow an entrant to retake their turn in the event of a power, mechanical or other failure affecting a Challenge Tool, timer or rig, where that failure was beyond the control of the entrant (including in the case of motor burn out or failure to operate).
 - r. The Promoter will not be responsible for any power, mechanical or other failures affecting the venue hosting the event or if any participant does not use a Challenge Tool in the correct speed or mode. However, if there is a malfunction of a Challenge Tool, timer or rig, such that the relevant item is no longer operable or capable of meeting the requirements of the Challenge, the Promoter, in its sole and absolute discretion, will replace such item with a comparable substitute and allow the entrant to retake their turn.
 - s. For the avoidance of doubt, entrants are not permitted to use their own impact drivers, tools, equipment or any other Challenge-related materials (including batteries, timers, stopwatches, etc.).
4. **Prizes in Byggeri'25 Fair in Denmark:** There are two Prizes to be won in this Competition (each a "Prize"), as set out below:
- a. **Fastest time during Entry Period Prize:** A DEWALT 10-KIT POWER TOOLS, sku number DCK1012P4T-QW, to the retail value of 20 225 DKK incl. VAT.
 - b. **The Fastest time of the day Prize:** a DEWALT Cordless Drill incl. 2x 5,0Ah batteries, DCD800H2T, to the retail value of 4 573 DKK incl. VAT.

Unless otherwise stated above, all Prizes are non-transferable, non-refundable, non-exchangeable and no cash alternative is available. However, if the Promoter considers it appropriate, or if it becomes necessary for reasons beyond the Promoter's control, a Prize may be varied or swapped for a suitable alternative in the Promoter's discretion.

5. **Winner notification: Fastest time during Entry Period Prize** will be notified 7 days after Entry Periods end date, 28 March 2025. Notification in writing will be sent to the winners using the contact details provided at the time of entry.
The Promoter will make reasonable efforts to contact the winners, but it is each winner's responsibility to monitor their voicemail, email account and other messaging services (including any junk mail folders) for receipt of the notification.
6. **Prize delivery** – Prizes will be sent to the winner's postal address provided at the time of entry within 30 days.
7. **Publicity:** By entering the Competition, each entrant authorises the Promoter and its group companies (and their respective designees) to use, except where prohibited by law, their name, testimonial, personal exposition (and/or any edited portion thereof), photograph, image (still and/or video), likeness, audio, voice, biographical information, statements, address (city and county/country) and/or prize information (collectively, "**Attributes**") for promotional, advertising and/or publicity purposes worldwide and in all forms of media now known or hereafter devised, in perpetuity, without compensation or notice to or further consent of (except where prohibited by law). In particular, each entrant agrees that, in the event of a win, the Promoter shall be entitled (but not obliged) to announce their name on the Promoter's websites and social media. The entrant may also be asked (without further reward) to take part in reasonable publicity connected with the Promotion.
8. **Liability:**
 - a. Nothing in these Rules limits or excludes any person's liability for death or personal injury caused by negligence, for fraud or for any matter for which liability cannot be lawfully limited or excluded.
 - b. Subject to section (a) above, by entering the Competition, each entrant (on their own behalf and on behalf of their executors, administrators, heirs, next of kin, successors and assigns) hereby releases and forever discharges, and agrees not to threaten or pursue any claim against, the Promoter and its subsidiaries, parent companies, affiliates, agencies and any entity associated with administering the Competition (and each of their directors, officers, employees, agents, designees, licensees, shareholders and representatives) (collectively, the "**Released Parties**") from and against:
 - (i) any and all liability arising from the entrant's death, disability, personal injury or actions of any kind which may occur during or in connection with the Competition (except to the extent caused by the negligence of the Released Parties); and
 - (ii) any other loss or damage the entrant may suffer or incur as a result of the entrant's participation in the Competition and/or acceptance, possession, use or misuse of a Prize (or any part).
 - c. In particular, subject to section (a) above, the Promoter and other Released Parties will not be liable for:
 - (i) any loss or damage caused by a third party who is not acting on behalf of or under the direct instructions of the Released Parties);
 - (ii) any loss or damage caused by any event or circumstance beyond the Promoter's reasonable control;
 - (iii) any loss of profits or revenue, loss of anticipated savings or loss of goodwill.
9. **No endorsement:** The Competition is in no way sponsored, endorsed, administered by or associated with any third party, including any venue hosting a Qualifying Event. All third-party trademarks and other intellectual property rights are hereby acknowledged. By participating

in the Competition, you are providing your information to the Promoter, not to any third party. To the maximum extent permitted by applicable law, no third party shall have any liability to any person or company in connection with or arising out of the Competition howsoever caused, including for any costs, expenses, damages and other liabilities.

10. **Cancellation and variation:** The Promoter reserves the right to vary, suspend or cancel the Competition and/or these Rules if it considers it necessary or appropriate to do so, including if there is any actual or anticipated breach of applicable law or if variation, suspension or cancellation is necessary due to an event outside the Promoter's reasonable control. In the event of cancellation, Prizes may be awarded to winners drawn from entries received prior to cancellation.
11. **Disqualification:** Without limiting the options available to the Promoter, the Promoter reserves the right at any time to disqualify entries or entrants that the Promoter regards as being in breach of these Rules, any applicable laws, any terms and conditions referred to in these Rules or the spirit of the Competition. In particular, the Promoter reserves the right to disqualify any entrant who, in the Promoter's reasonable opinion: (i) is not eligible or otherwise competent to participate in the Competition; or (ii) fails to comply fully with the health and safety instructions and requirements applicable to the Competition; or (iii) otherwise poses a risk to the health and safety of themselves and/or others.
12. **Interference with the Competition:** Any attempt to damage or undermine the content or legitimate operation of the Competition is prohibited and may also be a violation of criminal and/or civil laws. The Promoter reserves all its rights and remedies to deal with breaches or suspected breaches of this section including, without limitation, to exclude any entrant or winner believed to be associated with such activity.
13. **Disclosure of winner's details:** By entering the Competition, each entrant acknowledges that in the event of a win their surname and county of residence may be disclosed to persons enquiring, where permitted by law. Any entrant may object to their information being made available in this way or may request that the amount of information made available be reduced, by contacting Promoter using the contact details at the end of these Rules. In these circumstances, the entrant acknowledges that the Promoter may nevertheless disclose the relevant information, and the entrant's entry, to the Danish Advertising Standards Authority (and/or any other competent authority) if required to do so. This may happen where the Promoter is required to demonstrate that it has awarded the prizes advertised. To request disclosure of winners' details, enquirers must submit a request to support@dewalt.dk no later than two months after the end of the Entry Period. Details will only be disclosed (if permitted by law) after the Prizes have been awarded.
14. **Accessing these Rules:** Any website on which these Rules are posted is only intended to be accessed from Denmark and where permitted by law. The Promoter makes no representation that materials relating to the Competition are appropriate or available for use at other locations. Access to them from territories where their contents are illegal is strictly prohibited.
15. **Severance and waiver:** If any part of these Rules is or becomes invalid, illegal or unenforceable, the validity, legality and enforceability of the rest of these Rules will not be affected. The Promoter's failure to enforce any term of these Rules will not constitute a waiver of that provision.
16. **Disputes:** Subject to the "Law and Jurisdiction" section below, if there is a dispute about the Competition or these Rules, the Promoter's decisions are final. If there is a dispute between

these Rules and any other document referred to in these Rules, these Rules take precedence to the extent necessary to resolve the conflict.

17. **Law and jurisdiction:** The laws of Denmark will apply to these Rules.
18. **Contact:** Enquiries about the Competition can be sent to the Promoter at: support@dewalt.dk